

FINAL REPORT

Respect Now Always: the
national university student
survey on sexual harassment
and sexual assault

Victoria University:
institutional results summary
- August 1, 2017

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Respect Now Always: the national university student survey on sexual harassment and sexual assault

Victoria University: institutional results summary - August 1, 2017

Background

In 2016, VU participated in the national university student survey as part of *Respect. Now. Always* – a Universities Australia initiative supported by Victoria University (VU) and all Australian universities to improve awareness and prevention of sexual harassment and sexual assault on campus.

The survey and submissions were undertaken by the Australian Human Rights Commission (AHRC). The national results are contained in the AHRC report, *Change the course: National report on sexual assault and sexual harassment at Australian universities (August 2017)*.

This report outlines VU's survey results, and the services and initiatives in place that address sexual harassment and sexual assault.

Introduction

Victoria University believes everyone has the right to live, work and study in a safe environment, without fear of sexual harassment or assault. We are committed to addressing what is a serious and difficult social issue. We act on a zero tolerance approach towards sexual harassment and sexual assault.

We have a wide range of programs to educate, prevent and support, including the Respect and Responsibility Ten Point Plan, Safer Community, VU Safe App, and training and resources. We readily address complaints concerning sexual harassment and assault on campus. In the past year, we have conducted two extensive external reviews and audits on this matter.

The AHRC survey and report will provide the evidence base to act effectively on these issues that challenge universities and communities around the world.

About the survey

The national survey measured current Australian university student experience of sexual harassment and sexual assault in 2015 and 2016. Each university has been provided with a report of their own institutional data as outlined in this report. The survey and sampling methodology was developed by AHRC in collaboration with Roy Morgan Research and other Australian experts. VU had a response rate of 6%, and the overall national response rate was 9.7% of the issued sample. Due to significant differences in response rates at each university, it is not useful to compare individual university results.

VU's survey results – summary

The University would like to thank all of our students who participated in this important survey. We respect that every disclosure of sexual harassment and sexual assault can be difficult. The responses by our students to the survey will help support victims and survivors and assure against such occurrences happening in the future.

The particular findings for VU highlight where we need to focus our efforts, including changing attitudes and behaviours, creating a safer environment for students travelling to and from university, continuing to improve our

services for students reporting incidences and seeking help; and making sure all students know how to access these services and how to assist others.

Changing attitudes and behaviours for a safer environment

- 47% of VU respondents were sexually harassed at least once in 2016. 26% of respondents experienced this harassment in a university setting, including while travelling to and from University.
- Women were far more likely than men to experience sexual harassment. While small response rates mean that we do not have specific data for some cohorts at VU, the national data indicates that trans and gender diverse, Aboriginal and Torres Strait Islander and students with a disability were more likely to experience harassment, so we acknowledge this is also likely to be the case at VU.
- For VU students who had experienced sexual harassment, the most prevalent setting is on public transport on the way to or from university. This is of particular concern to VU and we are committed to working with transport authorities, students and local communities to create a safer travel environment for commuting students.
- In 38% of cases of sexual harassment in a university setting, the victim knew their perpetrator. The majority indicated fellow students as the perpetrators. The university setting includes university grounds, teaching spaces or social spaces. This highlights a need for education and awareness programs for all students, and vigilance in all settings where our students engage with VU and their studies.
- 7.3% of VU respondents were sexually assaulted at least once in 2015 or 2016, with most of those assaults occurring outside a university setting. 0.7% of respondents were assaulted in a university setting.

Continuing to improve our services for reporting and seeking help; and making sure all students know how to access these services and how to assist others

- Only 5% of VU respondents sought support and assistance from VU after their most recent experience of sexual harassment, and even fewer made a formal complaint.
- Respondents say the main reasons for not seeking support or reporting sexual harassment include they thought the matter was not serious enough or they didn't feel they needed help.
- Just over half of our students say that they have 'little or no' knowledge about where they could go at the university to formally report or make a complaint about sexual harassment or assault.
- Around half of our students also say that they have 'little or no' knowledge about where they could go at the university to seek support and assistance in relation to sexual harassment or assault.
- While we are encouraged that this means a significant proportion of students do have at least some knowledge, there is still a lot to do on this front and we are actively working to improve this awareness.
- 19% of students say they witnessed sexual harassment at university in 2016. This reinforces the importance of training and awareness about the role of bystanders, and empowering our students to support their peers.

Next steps for VU

VU endorses and accepts all nine of the AHRC recommendations contained within the national report. We are also committed to working with Universities Australia to implement initiatives that will echo the UA Ten Point Plan. In the coming days and weeks, I, along with the senior leadership team, student and campus services and staff and student representatives will continue to analyse survey results, create an implementation plan and determine priorities.

As we consider the findings and recommendations, the Vice-Chancellor and leadership team would like to reassure students and staff that the University as a whole are committed to continue leading a range of prevention and support programs in this area.

Victoria University will continue to work with staff, students and the wider community in the west to implement and develop initiatives to confront this critical issue. These include, but are not limited to the following.

- The [Respect and Responsibility: Preventing Violence Against Women Ten Point Plan](#) which is intended to improve the University's awareness and response to sexual violence, and in particular – prevention.
- The provision of specialist training as first responders for 39 Victoria University security staff in how to respond to sexual assault or to family violence on campus. Another 20 security staff are also scheduled for the next round of training.
- Establishment of [Safer Community](#), a central point of enquiry, response and support for concerning, threatening or inappropriate behaviours.
- [VUSafe App](#), which includes features such as an emergency alert, virtual friend walk and the ability to request a security escort or track the VU Shuttle Bus.
- Raising awareness and educating our students on matters concerning personal safety and wellbeing, while also working collaboratively with our student clubs and unions.

This is only a small selection of initiatives VU has currently underway and we are certain there will always be more that can be done. In our consideration of the national survey findings and recommendations, we will need to consider if new initiatives – or enhancements and extensions of existing activities – may be necessary to deal with these critical issues.

Victoria University will continue to increase university and community awareness of the attitudinal changes required at an institutional and societal level to address the root causes of sexual harassment and sexual assault, and the need to promote equitable, respectful relationships.

Professor Peter Dawkins
Vice-Chancellor and President
1 August 2017

VU recognises that the release of the results from the national survey, and from individual institutions, may be personally challenging for some readers who have an experience of sexual harassment or assault.

If you feel you need help or support now or at any time, please refer to our [Sexual Assault and Harassment – What to do fact sheet](#) for information about how to seek assistance or help others.

Further, a new national University Support Line has been established for university students – **1800 572 224**.

This service is available 24 hours a day, seven days a week until 30 November 2017, and is managed by Rape and Domestic Violence Services Australia, a specialist trauma counselling service.

University student sexual assault and sexual harassment survey

Notes on reading institutional-level data

This is a note on reading the institutional-level data from the Australian Human Rights Commission's *National university student survey on sexual assault and sexual harassment* (the National Survey).

The National Survey measured current Australian university student's experiences of sexual assault and sexual harassment in 2015 and 2016, including:

- whether students had been sexually assaulted or sexually harassed at university in 2015 and/or 2016
- where sexual assault and sexual harassment occurred at university
- the perpetrators of sexual assault and sexual harassment
- reporting of sexual assault and sexual harassment, and
- students' recommendations for change.

The findings contained in this report on institutional-level data should be read in the context of the Commission's national report.

Each Australian university has been provided with a report on their own institutional data. Due to significant differences in response rates at each university, it is not useful to compare individual university results.

(a) The survey instrument

The overall objective of the National Survey was to identify the prevalence, nature and reporting of sexual assault and sexual harassment of Australian university students.

The survey instrument was developed in collaboration with Roy Morgan Research and other experts working in this field in Australia. It also draws from similar surveys conducted in Australia. The survey instrument is included in Appendix 1 of the Commission's national report.

Existing quantitative data and qualitative information about the nature of sexual harassment and sexual assault was drawn on to inform the content and structure of the survey instrument.

The National Survey focussed on sexual assault and sexual harassment which occurred 'in a university setting', including incidents which occurred on the university campus, while travelling to or from university, at an off-campus event organised by or endorsed by the university, at university employment, or, for technology-based

harassment, where some or all of the perpetrators were students, teachers or other people associated with the university.

Although the Commission acknowledges that some locations, in particular public transport to and from university, are not within the control of universities, this information has been included because travel to and from university were considered an important part of students' university experience.

Cognitive testing of the survey instrument was undertaken by Roy Morgan Research in August 2016 with 15 university students.¹ Upon completion of the survey, each respondent of the cognitive testing phase participated in an in-depth interview regarding their understanding and interpretation of the survey questions. Several key issues with the survey instrument were resolved through this process.

(b) Sample design and size

The population of interest for the survey was the Australian university student population aged 18 years and over. A total of 30,930 responses to the survey were received.

The sample was stratified to ensure that the survey responses were representative of the university student population in terms of: gender (male/female), year of study (commencing/continuing), residency (domestic/international) and level of study (undergraduate/postgraduate). This sample design ensured that each university strata was mutually exclusive (i.e. a student could only be selected in one stratum).

The selection of a student was based on a known and equal probability of selection, to be determined by the total population of students within each stratum at each university.

It was anticipated that response rate would be between 10 to 15 %. On that basis the sample drawn for each university was approximately 10,000 ($1,500/0.15$). For universities with smaller student enrolments, an equal sampling proportion of the university population was drawn.

Each university undertook the strict sampling of their student population and email invitation to the survey following set-up rules provided by Roy Morgan Research.

In total, survey invitations were sent to 319,959 students across the 39 universities via email from September 19, 2016. With a final response from 30,930 students, the overall response rate was 9.7% of issued sample.

¹ The students were recruited from Roy Morgan Research's database of previous Roy Morgan Single Source participants who were known to be undertaking a university course of study. The Roy Morgan Research Single Source Survey is a face-to-face interview conducted 50 weeks a year with a weekly sample of approximately 1,000 people drawn from a national sample that is proportional to the Australian population in terms of age, gender and location. Respondents provide extensive detail on a broad range of demographic characteristics (including current and past attendance of university), social attitudes and values, their consumption of consumer goods, their finances and, media habits.

(c) *Weighting*

Weighting of data was undertaken to account for known biases in the drawn sample.

Weighting targets were based on enrolment data obtained from each of the 39 universities about the proportion of:

- Male/female students
- Commencing/continuing students
- Domestic/International students
- Undergraduate/postgraduate students

Population figures provided by each university were used in the calculation of the weights. The gender data provided by all universities allocates students into 'male' or 'female'. However, the survey allowed respondents to respond to the gender question in ways other than 'male' and 'female', as follows:

- Male
- Female
- Indeterminate or unspecified
- Transgender
- Other
- Prefer not to say

Overall, 442 survey respondents (about 1.4% of total survey respondents) did not answer the gender question or provided a response other than 'male' or 'female'. In order to be able to include these 442 respondents in the weighted data, they were randomly allocated to a temporary category for weighting purposes only.

The random allocation was based on the proportion of respondents in their university who answered either 'male' or 'female' to the gender question in this survey. For example, if ten respondents from a particular university nominated a gender other than male or female or didn't answer the gender question, and the proportion of respondents from their university nominating male or female was 40% and 60% respectively, then four of these ten respondents would be temporarily classified as male for weighting purposes, and six temporarily classified as female for weighting purposes.

It is important to understand that this temporary allocation for weighting purposes did not involve changing anyone's data for reporting or analysis purposes. That is, those who selected a gender other than male or female appear in the data according to their original selection at every question, including the gender question. It is only the weight applied to each respondent that is affected.

It is also important to understand that without a process such as this, these 442 respondents would have been excluded from the weighted data.

(d) *Reading and interpreting the data*

(i) Rounded numbers

All numbers are rounded to the nearest whole number.

(ii) Statistical reliability of the results

The estimates derived for this study are based on information obtained from a sample survey and are therefore subject to sampling variability. That is, they may differ from results that would be obtained if all university students in Australia aged 18 years or older completed the survey or if the survey was repeated with a different sample of people.

One measure of the likelihood of any difference is the standard error (SE), which shows the extent to which an estimate might vary by chance because only a sample of people were interviewed. For example, and as discussed in more detail later in this report on institutional-level data, in this survey the results estimate that 26% of students were sexually harassed at university in 2016.

Based on a sample of 30,930 respondents, the results of the survey have a standard error of +/- 0.4% at a 95% confidence level. In other words, there is approximately a 95% chance (i.e. 19 chances in 20) that if the survey were repeated, the estimated number of respondents who were sexually harassed in a university setting would fall within the range of 25% and 27%.

(iii) Limitations

This report on institutional-level data refers to 'percentage of students': our weighting of this survey results to project the results to the student population was able to adjust for known biases which may occur in the final sample such as age, gender, level of study and residency.

However, weighting cannot account for unknown biases such as likelihood to respond to a survey about sexual harassment. In any survey there is a likelihood that response rates will be higher amongst people who are already engaged with the topic.

When reading this report on institutional-level data, it is important to remember that the survey results, even though weighted appropriately as described, can only reflect the views of those who responded.

(iv) Caveats

The following caveats apply to the National Survey results included in this report on institutional-level data:

1. The survey data has been derived from a sample of the target population who were motivated to respond, and who made an autonomous decision to do so. It may not necessarily be representative of the entire university student population.
2. People who had been sexually assaulted and/or sexually harassed may have been more likely to respond to this survey than those who had not. This may in turn have impacted on the accuracy of the results.

3. People who had been sexually assaulted or sexually harassed may have chosen not to respond to the survey because they felt it would be too difficult or traumatic. This may also have impacted on the accuracy of the results.

An independent analysis of the data was conducted in order to assess whether any 'response bias' existed in relation to the survey, by examining the relationship between university response rates and the extent to which people said they had experienced or witnessed sexual assault or sexual harassment.

'Response bias' can occur where people who had been sexually assaulted or sexually harassed are more likely to respond to the survey than those who had not. Conversely, 'non-response bias' can occur where people who had been sexually assaulted or sexually harassed choose **not** to respond to the survey because they felt it would be too difficult or traumatic. Either of these can impact on the accuracy of the results.

This analysis found that universities with a higher proportion of survey respondents who said they had witnessed sexual harassment at university in 2016 had higher response rates. This indicates that survey respondents who witnessed sexual harassment in 2016 may have been more likely to respond to the National Survey.

An examination of the responses from men and women revealed that for men, there was a positive association between response rates and experiencing or witnessing sexual assault or sexual harassment.

This indicates that men who had experienced or witnessed sexual assault or sexual harassment may have been more likely to complete the survey. Therefore, caution must be taken in relation to our results which are projected to the population of male students. These may be an overestimation of the rates of sexual assault and sexual harassment experienced by male university students.

No such 'response bias' was identified in relation to women and we are therefore more confident in projecting these results to the population of female university students.

(e) What data is included in this report on institutional-level data?

In this report on institutional-level data we have included data at the national level and for a specific university. In some cases, questions were based on sub-sample sizes that were too small to report at a university level and have therefore been removed from this summary report on institutional-level data.

We have taken the approach of not displaying the results for any sub-sample (i.e. column) that includes fewer than 30 respondents in the base. In these cases, the sub-sample sizes were considered too small for results based on those sample sizes to be considered reliable.

In this report on institutional-level data, two asterisks (**) represent where the sample size was too small to display the results. A single hyphen (-) represents where there were no such responses to the question at the given university.

(f) *How to read the tables*

The data in this report on institutional-level data is displayed as a vertical percentage, that is, as a percentage measure of the column header. For example, the first finding in the below table is interpreted as 'Of total respondents in the study, 51% were sexually harassed in 2016'. The 'Total study' column is included within each of the tables so that a comparison can be made between university figures and the overall incidence.

		TOTAL STUDY	THE UNIVERSITY
SEXUALLY HARASSED IN 2016			
SEXUALLY HARASSED IN 2016	v%	51%	48%
SEXUALLY HARASSED AT UNIVERSITY IN 2016			
SEXUALLY HARASSED AT UNIVERSITY IN 2016	v%	26%	24%

51% of students were sexually harassed in 2016

48% of students were sexually harassed in 2016

26% of students were sexually harassed at university in 2016

24% of students were sexually harassed at university in 2016

Where questions were asked of a subset of respondents (e.g. only those that said 'Yes' to an earlier question), the data is displayed by using an index, indicated with 'ib'. It is critically important to note that the subsequent percentages represent a percent of the subset, **not the total population of students**. For example in the below table, only respondents who were sexually harassed at university were asked questions regarding the nature of the most recent incident of sexual harassment at university (i.e. 26% of the total).

		TOTAL STUDY	THE UNIVERSITY
NATURE OF MOST RECENT INCIDENT OF SEXUAL HARASSMENT AT UNIVERSITY			
SEXUALLY HARASSED AT UNIVERSITY IN 2015 AND/OR 2016	v% ib	26% =100%	24% 100%
Inappropriate staring or leering that made you feel intimidated	v%	32%	47%
Sexually suggestive comments or jokes that made you feel offended	v%	19%	20%
Intrusive questions about your private life or physical appearance that made you feel offended	v%	14%	8%

The percentage becomes the base of students for the table, where **ib = 100%**

Of students in the study who had been sexually harassed at university in 2015 and / or 2016, 32% experienced inappropriate staring or leering that made you feel intimidated.

Of students at The University who had been sexually harassed at university in 2015 and / or 2016, 47% experienced inappropriate staring or leering that made you feel intimidated.

Profile of University Respondents

UNIVERSITY: VICTORIA UNIVERSITY

			VICTORIA UNIVERSITY								
		TOTAL STUDY	TOTAL	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
(unweighted)	uc	30930	508	210	293	204	304	311	197	221	287
(population)	wc	1079910	18064	8498	9302	7962	10102	14665	3399	14955	3109

**Note the sum of “male” and “female” will not always add to the total number of students per university. The difference relates to respondents who indicated a gender other than male or female. Due to the small sample sizes, these cases are not shown in the report*

The accompanying “Notes on reading institutional-level data” should be read in conjunction with this data.

		TOTAL STUDY	VICTORIA UNIVERSITY	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
SEXUALLY HARASSED IN 2016											
SEXUALLY HARASSED IN 2016	v%	51%	47%	35%	58%	49%	45%	49%	38%	48%	40%
SEXUALLY HARASSED AT UNIVERSITY IN 2016											
SEXUALLY HARASSED AT UNIVERSITY IN 2016	v%	26%	26%	18%	33%	28%	25%	29%	16%	28%	17%
SEXUALLY HARASSED AT UNIVERSITY IN 2016 (EXCLUDING TRAVELLING TO OR FROM UNIVERSITY)											
SEXUALLY HARASSED AT UNIVERSITY IN 2016 (EXCLUDING TRAVELLING TO OR FROM UNIVERSITY)	v%	21%	20%	15%	24%	20%	20%	22%	12%	21%	12%
WITNESSED SEXUAL HARRASSMENT AT UNIVERSITY IN 2016											
WITNESSED SEXUAL HARRASSMENT AT UNIVERSITY IN 2016	v%	25%	19%	13%	24%	20%	18%	21%	11%	21%	12%
NATURE OF MOST RECENT INCIDENT OF SEXUAL HARASSMENT AT UNIVERSITY											
SEXUALLY HARASSED AT UNIVERSITY IN 2015 AND/OR 2016	v% ib	26% =100%	27% 100%	18% 100%	34% 100%	28% 100%	26% 100%	29% 100%	17% 100%	29% 100%	17% 100%
Inappropriate staring or leering that made you feel intimidated	v%	32%	32%	2%	45%	36%	28%	32%	27%	32%	29%
Sexually suggestive comments or jokes that made you feel offended	v%	19%	18%	17%	19%	25%	12%	20%	1%	18%	16%
Intrusive questions about your private life or physical appearance that made you feel offended	v%	14%	12%	17%	10%	7%	16%	13%	3%	10%	28%
Unwelcome touching, hugging, cornering or kissing	v%	7%	2%	-	4%	4%	1%	2%	5%	3%	1%
Inappropriate physical contact	v%	5%	10%	13%	9%	2%	17%	10%	12%	11%	3%

		TOTAL STUDY	VICTORIA UNIVERSITY	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
NATURE OF MOST RECENT INCIDENT OF SEXUAL HARASSMENT AT UNIVERSITY (Cont.)											
Sexual gestures, indecent exposure or inappropriate display of the body	v%	5%	4%	6%	4%	9%	1%	4%	5%	4%	8%
Repeated or inappropriate invitations to go out on dates	v%	4%	2%	-	3%	0%	4%	2%	5%	2%	5%
Sexually explicit pictures, posters or gifts that made you feel offended	v%	3%	7%	19%	1%	12%	2%	4%	28%	7%	3%
Repeated or inappropriate advances on email, social networking websites or internet chat rooms	v%	3%	2%	-	3%	4%	-	2%	-	2%	-
Other unwelcome conduct of a sexual nature (excluding online)	v%	2%	4%	13%	-	-	7%	5%	-	4%	-
Requests or pressure for sex, or other sexual acts	v%	2%	-	-	-	-	-	-	-	-	-
Sexually explicit emails or SMS messages	v%	2%	3%	6%	3%	1%	6%	2%	14%	3%	8%
Inappropriate commentary, images or film of you distributed on some form of social media without your consent	v%	1%	-	-	-	-	-	-	-	-	-
Other unwelcome conduct of a sexual nature that occurred online	v%	1%	4%	6%	-	-	6%	4%	-	4%	-
WHERE MOST RECENT SEXUAL HARASSMENT AT UNIVERSITY OCCURRED											
SEXUALLY HARASSED (EXCLUDING ONLINE) AT UNIVERSITY IN 2015 AND/OR 2016	v% ib	23% =100%	23% 100%	13% 100%	31% 100%	25% 100%	21% 100%	26% 100%	12% 100%	25% 100%	15% 100%
Public transport to or from the university	v%	22%	40%	**	50%	39%	41%	40%	38%	42%	24%
University grounds e.g. carpark, walkways, gardens	v%	14%	8%	**	11%	8%	8%	7%	15%	8%	9%
University teaching space e.g. lab, tutorial rooms, lectures theatres, computer labs	v%	13%	14%	**	12%	11%	18%	15%	7%	15%	11%
University social space e.g. bar, refectory, shops	v%	8%	6%	**	0%	8%	5%	7%	3%	7%	3%

		TOTAL STUDY	VICTORIA UNIVERSITY	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
WHERE MOST RECENT SEXUAL HARASSMENT AT UNIVERSITY OCCURRED (Cont.)											
University or residence social event e.g. student club, pub crawl	v%	6%	2%	**	-	-	5%	3%	-	3%	-
Somewhere else	v%	4%	3%	**	4%	5%	1%	3%	3%	2%	7%
On the internet or social media	v%	4%	3%	**	5%	5%	2%	3%	9%	3%	5%
University library	v%	4%	5%	**	4%	9%	1%	4%	10%	5%	4%
At someone else house/residence	v%	3%	5%	**	4%	5%	4%	4%	6%	5%	3%
University residence/ Halls of residence (unspec if respondent's room or other's)	v%	3%	-	**	-	-	-	-	-	-	-
At your home/residence	v%	2%	2%	**	3%	0%	3%	2%	1%	2%	1%
In a workplace as part of university studies (professional placement)	v%	2%	1%	**	1%	-	2%	1%	-	-	10%
In a public place/ On the street/ Footpath/ Shopping Centre	v%	2%	-	**	-	-	-	-	-	-	-
In your workplace at university	v%	2%	1%	**	1%	1%	-	1%	-	-	6%
At workplace outside of university/ At work (unspec)	v%	2%	4%	**	0%	8%	0%	4%	-	4%	2%
University recreational space e.g. gym, sports fields, galleries	v%	1%	-	**	-	-	-	-	-	-	-
At a bar/ Club/ Nightclub	v%	1%	-	**	-	-	-	-	-	-	-
Walking to and or from university/ Cycling to and or from university	v%	1%	0%	**	-	-	1%	0%	-	-	3%
University online environment e.g. tutorial, university chatroom	v%	0%	-	**	-	-	-	-	-	-	-
Toilets/ Bathroom/ Toilet cubicle	v%	0%	-	**	-	-	-	-	-	-	-
Prefer not to say	v%	6%	5%	**	5%	2%	8%	5%	8%	4%	13%

		TOTAL STUDY	VICTORIA UNIVERSITY	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
KNEW THE PERPETRATOR/S OF MOST RECENT SEXUAL HARASSMENT AT UNIVERSITY											
SEXUALLY HARASSED AT UNIVERSITY IN 2015 AND/OR 2016	v% ib	25% =100%	26% 100%	17% 100%	33% 100%	26% 100%	25% 100%	28% 100%	14% 100%	28% 100%	15% 100%
All of them	v%	35%	28%	**	18%	24%	31%	28%	31%	27%	38%
Some of them	v%	10%	10%	**	8%	12%	8%	10%	7%	11%	1%
None of them	v%	50%	53%	**	66%	59%	47%	53%	54%	52%	56%
Prefer not to say	v%	5%	9%	**	8%	4%	14%	10%	8%	10%	4%
WHO WAS THE PERPETRATOR OF MOST RECENT SEXUAL HARASSMENT AT UNIVERSITY?											
SEXUALLY HARASSED AT UNIVERSITY IN 2015 AND/OR 2016	v% ib	17% =100%	15% 100%	13% 100%	17% 100%	14% 100%	17% 100%	17% 100%	9% 100%	17% 100%	9% 100%
A student from your university	v%	68%	66%	**	72%	**	60%	65%	**	71%	**
A student from your place of residence	v%	8%	-	**	-	**	-	-	**	-	**
Acquaintance/ Friend of a friend etc.	v%	8%	7%	**	7%	**	6%	7%	**	6%	**
A student from another university	v%	7%	2%	**	2%	**	3%	1%	**	1%	**
A tutor or lecturer from your university	v%	7%	3%	**	5%	**	5%	4%	**	3%	**
Someone else	v%	5%	3%	**	1%	**	1%	4%	**	3%	**
A non-academic university staff member	v%	3%	3%	**	5%	**	5%	4%	**	3%	**
A stranger/no one I knew	v%	2%	-	**	-	**	-	-	**	-	**
A partner or family member	v%	2%	3%	**	5%	**	4%	3%	**	3%	**
A fellow worker in your paid employment at University	v%	1%	4%	**	2%	**	6%	5%	**	4%	**
A supervisor or boss in a workplace where work is part of university study (that is, professional placement)	v%	1%	1%	**	-	**	1%	1%	**	-	**

		TOTAL STUDY	VICTORIA UNIVERSITY	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
WHO WAS THE PERPETRATOR OF MOST RECENT SEXUAL HARASSMENT AT UNIVERSITY? (Cont.)											
Friend	v%	1%	-	**	-	**	-	-	**	-	**
Your supervisor or boss at the university	v%	1%	3%	**	6%	**	5%	4%	**	3%	**
Co-worker from employment outside of university/ Former co-worker	v%	1%	3%	**	5%	**	4%	3%	**	3%	**
A supervisor or boss in your paid employment at university	v%	0%	-	**	-	**	-	-	**	-	**
Prefer not to say	v%	11%	17%	**	11%	**	21%	18%	**	16%	**
GENDER OF PERPETRATOR/S OF MOST RECENT SEXUAL HARASSMENT AT UNIVERSITY?											
SEXUALLY HARASSED AT UNIVERSITY IN 2015 AND/OR 2016	v% ib	25% =100%	25% 100%	17% 100%	32% 100%	26% 100%	24% 100%	27% 100%	14% 100%	27% 100%	15% 100%
Males only	v%	71%	65%	**	79%	62%	67%	64%	76%	63%	77%
Both males and females involved	v%	11%	17%	**	14%	16%	18%	18%	7%	18%	4%
Females only	v%	11%	10%	**	4%	11%	10%	10%	15%	10%	16%
I don't know	v%	3%	2%	**	3%	4%	-	2%	-	2%	-
Prefer not to say	v%	3%	6%	**	-	7%	5%	6%	3%	6%	3%
SOUGHT SUPPORT AND ASSISTANCE FROM UNIVERSITY AFTER MOST RECENT SEXUAL HARASSMENT AT UNIVERSITY											
SEXUALLY HARASSED AT UNIVERSITY IN 2015 AND/OR 2016	v% ib	25% =100%	25% 100%	17% 100%	32% 100%	26% 100%	24% 100%	27% 100%	14% 100%	27% 100%	15% 100%
Yes	v%	4%	5%	**	6%	6%	5%	5%	7%	5%	10%
No	v%	92%	92%	**	93%	94%	90%	92%	89%	93%	83%
Prefer not to say	v%	5%	3%	**	0%	1%	5%	3%	4%	2%	7%

		TOTAL STUDY	VICTORIA UNIVERSITY	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
REASONS FOR NOT SEEKING SUPPORT FROM UNIVERSITY IN RELATION TO MOST RECENT SEXUAL HARRASMENT AT UNIVERSITY											
SEXUALLY HARASSED AT UNIVERSITY IN 2015 AND/OR 2016 AND DID NOT SEEK SUPPORT OR ASSISTANCE FROM UNIVERSITY	v%	23%	23%	15%	30%	25%	22%	25%	12%	25%	13%
	ib	=100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I did not think it was serious enough	v%	68%	71%	**	77%	78%	64%	71%	**	73%	51%
I did not think I needed help	v%	60%	65%	**	70%	71%	59%	66%	**	66%	55%
I did not know who, at the university, could provide me with support or assistance	v%	14%	13%	**	17%	5%	20%	11%	**	14%	9%
I thought it would be too hard to prove	v%	13%	12%	**	15%	16%	9%	11%	**	13%	5%
I did not want to hurt the offender/s or get them into trouble	v%	11%	11%	**	8%	1%	20%	10%	**	11%	9%
I am from a culture different to Australia and find aspects of the culture here offensive/ What I feel uncomfortable with is normal in Australia	v%	11%	4%	**	4%	4%	5%	5%	**	4%	7%
I did not know where I had to go/what I had to do to get support or assistance from the university	v%	11%	9%	**	7%	-	17%	7%	**	9%	4%
I felt embarrassed or ashamed	v%	10%	13%	**	18%	5%	21%	12%	**	14%	3%
I did not think the incident would be kept confidential	v%	7%	3%	**	4%	1%	5%	2%	**	3%	8%
I did not want anyone to know	v%	7%	4%	**	4%	1%	6%	2%	**	3%	13%
I was worried I might not be believed	v%	6%	8%	**	9%	9%	7%	9%	**	8%	6%
I thought it would be too emotionally difficult	v%	5%	4%	**	6%	-	8%	4%	**	5%	2%
I did not want to involve the police	v%	5%	5%	**	4%	-	9%	5%	**	5%	2%
Other reasons	v%	5%	5%	**	4%	4%	5%	5%	**	5%	5%
I thought it could incriminate me / did not want to get into trouble	v%	4%	3%	**	5%	5%	2%	2%	**	4%	3%

		TOTAL STUDY	VICTORIA UNIVERSITY	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
REASONS FOR NOT SEEKING SUPPORT FROM UNIVERSITY IN RELATION TO MOST RECENT SEXUAL HARRASMENT AT UNIVERSITY (Cont.)											
I was too scared or frightened	v%	2%	4%	**	3%	5%	3%	4%	**	4%	3%
This type of incident is common/ Women experience these incidents all the time/ I have become accustomed to it	v%	1%	-	**	-	-	-	-	**	-	-
I felt the university would take no action to resolve the issue if I sought support or assistance/ I have tried before and nothing was done/ I felt the university would not help/ I felt the university would not take my complaint seriously	v%	1%	-	**	-	-	-	-	**	-	-
Occurred off campus/ Not anything to do with the university	v%	1%	-	**	-	-	-	-	**	-	-
I could not be bothered/ Too much bother/ It would take too much time	v%	0%	-	**	-	-	-	-	**	-	-
I am male and feel that I would be ridiculed if I sought support or assistance/ I am male and feel I would not be taken seriously if I made a complaint about a female	v%	0%	-	**	-	-	-	-	**	-	-
I was not the victim but did witness the incident		-	-	**	-	-	-	-	**	-	-
Prefer not to say	v%	3%	4%	**	3%	9%	-	5%	**	4%	-
MADE A FORMAL REPORT OR COMPLAINT ABOUT MOST RECENT INCIDENT OF SEXUAL HARASSMENT AT UNIVERSITY											
SEXUALLY HARASSED AT UNIVERSITY IN 2015 AND/OR 2016	v% ib	25% =100%	25% 100%	17% 100%	32% 100%	26% 100%	24% 100%	27% 100%	14% 100%	27% 100%	15% 100%
Yes	v%	2%	3%	**	2%	-	5%	2%	12%	3%	-
No	v%	94%	95%	**	98%	100%	90%	96%	87%	94%	99%
Prefer not to say	v%	4%	2%	**	-	-	4%	2%	1%	2%	1%

		TOTAL STUDY	VICTORIA UNIVERSITY	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
REASONS FOR NOT MAKING FORMAL REPORT/COMPLAINT ABOUT MOST RECENT SEXUAL HARRASSMENT AT UNIVERSITY											
SEXUALLY HARASSED AT UNIVERSITY IN 2015 AND/OR 2016 AND DID NOT MAKE FORMAL REPORT OR COMPLAINT	v%	23%	23%	14%	32%	26%	21%	26%	12%	25%	15%
	ib	=100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
I did not think it was serious enough	v%	68%	64%	**	67%	66%	63%	64%	70%	67%	47%
I did not think I needed help	v%	54%	55%	**	56%	56%	53%	56%	39%	56%	41%
I did not know who I could make a formal report or complaint to	v%	16%	22%	**	25%	22%	23%	23%	19%	24%	9%
I did not know where I had to go/what I had to do to make a formal report or complaint	v%	12%	11%	**	15%	8%	13%	11%	9%	11%	5%
I thought it would be too hard to prove	v%	11%	5%	**	7%	9%	1%	5%	8%	5%	5%
I did not want to hurt the offender/s or get them into trouble	v%	9%	8%	**	4%	1%	16%	8%	12%	8%	7%
Occurred off campus/ Not anything to do with the university	v%	9%	7%	**	10%	9%	5%	8%	3%	7%	10%
I felt embarrassed or ashamed	v%	8%	13%	**	18%	9%	16%	13%	12%	14%	1%
I was worried I might not be believed	v%	7%	9%	**	12%	14%	4%	9%	1%	9%	4%
I did not think the incident would be kept confidential	v%	6%	3%	**	3%	5%	2%	3%	10%	3%	6%
I did not want anyone to know	v%	5%	5%	**	6%	5%	5%	5%	11%	5%	8%
I thought it would be too emotionally difficult	v%	5%	6%	**	9%	8%	4%	7%	1%	7%	1%
I did not want to involve the police	v%	5%	4%	**	6%	5%	4%	4%	3%	4%	3%
Other reasons	v%	4%	4%	**	6%	5%	3%	3%	8%	3%	12%
I thought it could incriminate me / I did not want to get into trouble	v%	3%	3%	**	4%	5%	2%	3%	8%	3%	6%
I was too scared or frightened	v%	2%	2%	**	3%	1%	4%	2%	-	2%	3%

		TOTAL STUDY	VICTORIA UNIVERSITY	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
REASONS FOR NOT MAKING FORMAL REPORT/COMPLAINT ABOUT MOST RECENT SEXUAL HARRASSMENT AT UNIVERSITY (Cont.)											
I felt the university would take no action to resolve the issue if I sought support or assistance/ I have tried before and nothing was done/ I felt the university would not help/ I felt the university would not take my complaint seriously	v%	1%	-	**	-	-	-	-	-	-	-
I could not be bothered/ Too much bother/ It would take too much time	v%	0%	-	**	-	-	-	-	-	-	-
I am male and feel that I would be ridiculed if I sought support or assistance/ I am male and feel I would not be taken seriously if I made a complaint about a female	v%	0%	-	**	-	-	-	-	-	-	-
Prefer not to say	v%	4%	6%	**	6%	8%	4%	6%	3%	7%	3%
KNOWLEDGE ON WHERE TO SEEK SUPPORT/ASSISTANCE WITHIN UNIVERSITY REGARDING SEXUAL HARASSMENT											
I know nothing about this (1)	v%	18%	20%	17%	22%	21%	18%	20%	20%	21%	15%
I know very little about this (2)	v%	29%	25%	20%	29%	23%	26%	24%	27%	24%	28%
I have some knowledge about this (3)	v%	41%	37%	40%	35%	36%	38%	37%	41%	36%	44%
I know a lot about this (4)	v%	10%	14%	17%	12%	16%	13%	17%	5%	15%	9%
I know everything about this (5)	v%	3%	4%	6%	3%	3%	6%	3%	8%	4%	4%
Mean	mn	2.51	2.59	2.75	2.44	2.55	2.62	2.60	2.56	2.59	2.60
S.D.	sd	0.99	1.08	1.11	1.04	1.08	1.09	1.08	1.11	1.10	0.98
S.E.	se	0.01	0.07	0.11	0.09	0.11	0.09	0.08	0.12	0.09	0.07

		TOTAL STUDY	VICTORIA UNIVERSITY	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
KNOWLEDGE ON WHERE TO GO WITHIN UNIVERSITY TO MAKE A COMPLAINT ABOUT SEXUAL HARASSMENT											
I know nothing about this (1)	v%	28%	29%	22%	35%	32%	27%	29%	30%	31%	19%
I know very little about this (2)	v%	32%	25%	23%	27%	23%	27%	25%	24%	23%	33%
I have some knowledge about this (3)	v%	31%	33%	36%	28%	32%	33%	34%	28%	31%	39%
I know a lot about this (4)	v%	7%	9%	12%	7%	10%	9%	9%	9%	10%	5%
I know everything about this (5)	v%	3%	4%	6%	3%	3%	6%	3%	9%	4%	5%
Mean	mn	2.24	2.35	2.58	2.14	2.29	2.40	2.33	2.44	2.33	2.44
S.D.	sd	1.02	1.12	1.15	1.06	1.11	1.13	1.09	1.25	1.14	1.00
S.E.	se	0.01	0.07	0.11	0.09	0.11	0.10	0.08	0.14	0.09	0.07
KNOWLEDGE OF UNIVERSITY POLICY ON SEXUAL HARASSMENT											
I know nothing about this (1)	v%	22%	24%	19%	28%	23%	24%	22%	30%	25%	19%
I know very little about this (2)	v%	30%	27%	20%	33%	26%	27%	26%	28%	26%	31%
I have some knowledge about this (3)	v%	34%	29%	35%	24%	35%	25%	30%	26%	28%	34%
I know a lot about this (4)	v%	11%	15%	18%	13%	12%	18%	17%	7%	16%	11%
I know everything about this (5)	v%	3%	5%	8%	2%	4%	6%	4%	10%	5%	5%
Mean	mn	2.45	2.51	2.77	2.30	2.47	2.55	2.54	2.40	2.51	2.51
S.D.	sd	1.05	1.15	1.19	1.08	1.09	1.21	1.13	1.25	1.17	1.07
S.E.	se	0.01	0.07	0.12	0.09	0.11	0.10	0.09	0.13	0.09	0.07
SEXUALLY ASSAULTED IN 2015 AND/OR 2016											
SEXUALLY ASSAULTED IN 2015 AND/OR 2016	v%	6.9%	7.3%	2.0%	11.0%	5.5%	8.7%	8.4%	2.5%	8.2%	3.1%

		TOTAL STUDY	VICTORIA UNIVERSITY	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
SEXUALLY ASSAULTED AT UNIVERSITY IN 2015 AND/OR 2016											
SEXUAL ASSAULTED AT UNIVERSITY IN 2015 AND/OR 2016	v%	1.6%	0.7%	-	1.3%	1.3%	0.2%	0.7%	0.9%	0.8%	0.2%
WITNESSED SEXUAL ASSAULT IN 2016											
Yes	v%	4.4%	2.4%	2.5%	2.3%	2.4%	2.4%	2.2%	3.4%	2.0%	4.0%
No	v%	94.6%	96.3%	97.5%	96.1%	95.7%	96.7%	96.5%	95.0%	96.5%	95.3%
Prefer not to say	v%	1.0%	1.4%	-	1.6%	1.9%	0.9%	1.3%	1.6%	1.5%	0.7%
WITNESSED SEXUAL ASSAULT AT UNIVERSITY IN 2016											
WITNESSED SEXUAL ASSAULT AT UNIVERSITY IN 2016	v%	1.1%	0.7%	1.4%	0.1%	1.4%	0.2%	0.6%	1.1%	0.6%	1.1%
KNOWLEDGE ON WHERE TO SEEK SUPPORT/ASSISTANCE WITHIN UNIVERSITY REGARDING SEXUAL ASSAULT											
I know nothing about this (1)	v%	22.3%	22.7%	19.0%	25.4%	25.2%	20.7%	22.3%	24.4%	23.9%	17.5%
I know very little about this (2)	v%	34.6%	30.2%	26.7%	32.9%	24.2%	35.0%	30.3%	29.9%	29.0%	35.6%
I have some knowledge about this (3)	v%	33.9%	35.5%	39.8%	32.2%	38.4%	33.2%	36.0%	33.5%	35.3%	36.2%
I know a lot about this (4)	v%	6.7%	7.8%	9.0%	6.9%	9.5%	6.4%	8.7%	3.8%	8.1%	6.2%
I know everything about this (5)	v%	2.4%	3.9%	5.4%	2.6%	2.7%	4.8%	2.8%	8.5%	3.7%	4.5%
Mean	mn	2.32	2.40	2.55	2.28	2.40	2.40	2.39	2.42	2.39	2.45
S.D.	sd	0.97	1.04	1.06	1.00	1.05	1.03	1.01	1.15	1.05	1.00
S.E.	se	0.01	0.07	0.11	0.09	0.10	0.09	0.08	0.12	0.08	0.07

		TOTAL STUDY	VICTORIA UNIVERSITY	MALE	FEMALE	COMMENCING STUDENT	CONTINUING STUDENT	DOMESTIC	INTERNAT	UNDER-GRADUATE	POST GRADUATE
KNOWLEDGE ON WHERE TO GO WITHIN UNIVERSITY TO MAKE A COMPLAINT ABOUT SEXUAL ASSAULT											
I know nothing about this (1)	v%	25.7%	26.6%	20.5%	31.6%	27.7%	25.8%	26.0%	29.4%	28.2%	19.8%
I know very little about this (2)	v%	35.7%	28.4%	27.4%	28.9%	25.8%	30.5%	29.3%	24.7%	27.1%	33.9%
I have some knowledge about this (3)	v%	29.8%	34.0%	38.4%	30.8%	35.1%	33.2%	34.0%	34.4%	33.2%	37.7%
I know a lot about this (4)	v%	6.3%	7.1%	8.5%	6.0%	8.6%	5.9%	7.9%	3.8%	7.9%	3.4%
I know everything about this (5)	v%	2.4%	3.8%	5.2%	2.7%	2.9%	4.6%	2.9%	7.7%	3.5%	5.2%
Mean	mn	2.24	2.33	2.50	2.20	2.33	2.33	2.32	2.36	2.31	2.40
S.D.	sd	0.98	1.06	1.07	1.04	1.06	1.06	1.03	1.17	1.07	1.01
S.E.	se	0.01	0.07	0.11	0.09	0.11	0.09	0.08	0.13	0.08	0.07
KNOWLEDGE OF UNIVERSITY POLICY ON SEXUAL ASSAULT											
I know nothing about this (1)	v%	22.0%	25.5%	18.6%	31.1%	26.3%	24.9%	24.0%	32.0%	27.0%	19.3%
I know very little about this (2)	v%	32.3%	27.4%	24.5%	30.6%	24.3%	30.0%	27.5%	27.2%	26.1%	33.3%
I have some knowledge about this (3)	v%	33.6%	33.6%	40.0%	27.5%	38.7%	29.5%	34.9%	27.9%	33.4%	34.1%
I know a lot about this (4)	v%	9.2%	9.0%	9.9%	8.3%	6.9%	10.6%	10.1%	4.0%	9.1%	8.1%
I know everything about this (5)	v%	2.9%	4.5%	6.9%	2.5%	3.9%	5.0%	3.5%	8.9%	4.4%	5.1%
Mean	mn	2.39	2.39	2.62	2.21	2.38	2.41	2.41	2.31	2.38	2.46
S.D.	sd	1.02	1.09	1.11	1.05	1.06	1.12	1.06	1.21	1.10	1.05
S.E.	se	0.01	0.07	0.11	0.09	0.11	0.10	0.08	0.13	0.09	0.07