



Photo: three successful VPDRP Participants training at the Victoria Police Academy during COVID-19

Victoria Police Diversity Recruitment Program Community Update - December 2020

Welcome to our third edition of the Victoria Police Diversity Recruitment Program (VPDRP) community update newsletter! This newsletter is designed to keep you informed on the progress of our Program, whether you might be interested in a career with Victoria Police or you may know of someone in your network who would benefit from this initiative.

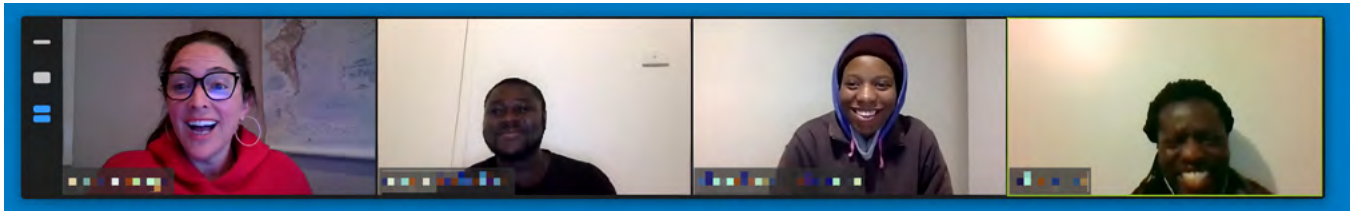


Photo: Round 4 VPDRP Participants attend their online class for a 'Course in Policing Recruitment Pathways' with their Victoria University exam preparation teacher, Kate Savage

The impact of COVID-19

Victoria Police is committed to continuing application processing in these unprecedented times and the VPDRP has adapted to ensure we can deliver our support and services to participants. Round 4 has been delivered remotely via Zoom, with virtual classes, fitness sessions, study groups and guest speakers dialling in.

11 Participants from Round 4 are due to graduate from the Course in Policing Recruitment Pathways at Victoria University, as the first step towards sitting the entrance exam in November and December 2020. Round 5 is due to start in January 2021.

- 5 participants have received an offer to join the Victoria Police Academy
- 28 participants have passed the Victoria Police Entrance Exam
- 51 Participants progressing through the recruitment process or alternative employment pathways



Police Fit – Fitness App



A new version of the Police Fit app has just been released! The Police Fit app offers a four and eight week program depending on your current fitness level. It can also be used by anyone else wanting to maintain their fitness. Whether you need help with your prone bridge hold, your beep test or your swimming, each specific exercise is tailored to give you the training you need to pass – and can be done from your home or local park!

You will need to download the Police Fit app from your mobile phone via the App Store or Google Play.

The ‘Stephen Mutton Report’

Although COVID-19 has significantly impacted throughout the world, it has provided the opportunity to conduct the Victoria Police Diverse Recruitment Program online via Zoom very successfully. The staff at Victoria University should be congratulated for developing and delivering the online program so effectively for Round 4. This will allow greater flexibility in learning for participants going forward.

Two of our Participants graduated from the Police Academy this year, in a Police Custody Officer and Police Officer role. Both of these students should be very proud of their achievements and are great role models of what can be achieved with total commitment and hard work. By the end of the year we will have a further three participants in the Police Academy in PSO and Police Officer roles, graduating in mid to early 2021, so the program is really achieving some great success.

I am really excited for 2021 and expect a number of other participants to enter the Police Academy. This program has evolved significantly since inception and continues to be modified in order to achieve success. I wish everyone all the best for the festive season and encourage all our participants to achieve their goals in 2021.

- Stephen Mutton APM

VPDRP Volunteer Tutor – Andrew Kitchen

“I have volunteered with Jesuit Social Services for a year and a half. I've always viewed the role as a 'working partnership' where we are all equals with a shared common goal, to pass the Victoria Police Entrance Exam. Whilst the primary objective is to assist participants with their learning in Numeracy and English, we have in addition used the opportunity to discuss and prepare the participants for daily life within the Police Force. I have been particularly fortunate with my students. Their drive for success, quest for education, learning and commitment to their goals have been inspiring.” A comprehensive approach to supporting your career with Victoria Police!

Course for Policing Recruitment Pathways

A reminder that given the generous support of Jobs Victoria and the Victorian Department of Education and Training, we are able to deliver this Program at no cost to Participants. The Course for Policing Recruitment Pathways, delivered by Victoria University, provides the knowledge and skills required to navigate the Victoria Police recruitment process, including:



Swimming and fitness classes with instructors and personal development plans



Certified First Aid training and recognition of First Aid skills



Entrance exam preparation classes, including practice exams



Victoria Police guest speakers, real life case studies and role play

For additional information, please contact us by email vicpol.diversity@jss.org.au. Victoria Police is excited and ready for you!