

**VICTORIA UNIVERSITY
COUNCIL**
REMUNERATION COMMITTEE
TERMS OF REFERENCE

Terms of Reference

1. To determine the Vice-Chancellor's terms of appointment, including the power to determine the remuneration and conditions of service of the Vice-Chancellor, and review his/her performance annually.
2. To consider annually a report from the Vice-Chancellor on the Principal Officers of the University and his/her assessment of their leadership performance and potential, and to offer the Vice-Chancellor any advice on this if it sees fit.
3. To determine the remuneration for Council Members in accordance with the Government for Victorian Government Boards, Statutory Bodies and Advisory Committees Guidelines.
4. The Remuneration Committee will provide governance oversight of regulations, policies and procedures relating to recruitment, remuneration and working arrangements.