



Developing leadership
and management excellence
for challenging times

PSM PROGRAM VICTORIA NEWSLETTER SPRING 2011

Welcome to the Spring 2011 PSM Program Victoria Newsletter. It has been a busy time for the PSM Program Victoria team since the last issue, we have been busy visiting Regional Victoria holding Regional Information Sessions in Geelong, Traralgon, Bendigo and Ballarat in May to promote the New for 2011 Short courses and LLG Regional Scholarships, as well as hosting a Metro Information Session in August at Victoria University, City Campus.

These events were very successful and assisted many participants in gaining a scholarship and enrolling in a short course. There have been participants undertaking each of the units as short courses and with some having already completed the short course and further enrolled in the full PSM Program. We have had a range of participants from different Agencies and for the first time Healthcare & Hospitals in Regional Victoria.

We have delivered four intakes this year with a full September Intake. There are still places available for the November Intake. ***As a one off we have a \$500 reduction the PSMP Program fee to \$8000 for the November 2011 Intake.***

Also due to demand we have released a further **FIVE** LLG Scholarships for Regional Public Sector staff. ***We suggest you apply now to take advantage!***

The PSM Program can be an easy fit into your Department or Agency's Leadership framework and your staff's succession and development plans. This can be achieved by encouraging staff to develop their capabilities and skills to strengthen the development framework of your Agency.

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PSM PROGRAM SINGLE UNIT SHORT COURSES 2011

The Victoria PSM Program Single Unit Short Courses 2011.

In 2011 you can now study each unit of the PSM Program as a standalone short course.

Since we first introduced the single unit workshops in April there have been many participants who have undertaken a single unit short course as a standalone unit or some using a single unit as a taster to enrol on the full PSM Program.

The single units enhance specific skills and can be used to develop particular projects, to explore how to deliver better services for citizens or as an introduction to find out more about the Australian Political and Legal System. Each unit of the PSM Program can be undertaken as standalone courses with assignments.

- Unit 1 - Managing Up: The Framework of Public Sector Management
- Unit 2 - Managing Out: The Public Sector in the Community
- Unit 3 - Managing In: Ethics and Career Management in the Public Sector
- Unit 4 - Managing Down: Operational Management in the Public Sector

Successful completion of each non award short course gives you entry into the Full PSM Program (with time limitations) to complete the Graduate Certificate in Public Sector Management where you gain Recognition of Learning (RPL) for future Post Graduate study, as long as you complete and pass the assignments.

Of course the full PSM Program will still be the preferred option if you are looking to gain the Graduate Certificate in Public Sector Management but the single unit short courses are ideal if for example:-

- You have new members of staff who are new to the Public Sector - then Unit 1 Short Course, **Managing Up: The Framework of Public Sector** may be the option as part of their induction.
- Does your Agency deal directly with the Community - then Unit 2 Short Course, **Managing Out: The Public Sector In the Community** may be a good choice for your staff to understand the importance of building relationships, managing stakeholders and engaging with communities.
- Do you want your staff to explore personal development & career management - then Unit 3 Short Course, **Managing In: Ethics and Career Management within the Public Sector** may be ideal for your staff and team or department.
- If your Department has a project they need to plan, implement and evaluate then Unit 4 Short Course, **Managing Down: Operational Management in the Public Sector** is the choice for your staff to train in effective evidence based project management.

Make sure you never miss PSM Program Updates

Join our mailing list

email: lesley.gordon@vu.edu.au

2011 PSM PROGRAM GRADUATION

We announce with great pleasure the 2011 Graduation which will take place at Victoria University City Flinders Campus on:

Tuesday 8th November

We look forward to the event to celebrate the graduate's success and welcome this year's Guest Speaker: ***Professor Allan Fels, Dean***
The Australia and New Zealand School of Management.

2010 PSM Program Graduates



ARTICULATION ROUTES AT VICTORIA UNIVERSITY

New pathway routes for Graduates of the PSM Program Graduate Certificate in Public Sector Management at Victoria University.

Graduates of the PSM Program can now articulate into Victoria University and receive a credit of four units into:-

- Master of Business (Industrial Relations/ Human Resource Management)
- Master of Business (Management)
- Master of Business Administration

For further information visit www.vu.edu.au or contact Dr Pat Brewer.

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LLG REGIONAL SCHOLARSHIPS

All twenty scholarships allocated and due to demand we have released a further FIVE scholarships with a fee reduction.

The LLG PSM Program Victoria offered a full scholarship to all regional Public Sector staff to cover the full cost of one Public Sector Management Program Short Course. There were twenty scholarships on offer and all were undertaken and some participants have gone on further to study the full PSM Program.

Due to demand we have released a further FIVE of these Regional Scholarships with a fee reduction of \$125 which brings the cost of a short course to \$2375.

The LLG scholarships were administered by the Local Leadership Group Victoria through the State Services Authority and eligible applicants had to meet three selection criteria points these being:

- Regionally based living and working outside Greater Melbourne area
- Victorian Public Service Grade 3-6 or equivalent or Australian Public Service Grade 5 – EL2
- Performing a People Management role

Craig Halley, Southern Grampians Council, Short Course Scholarship

The public sector management program is an extremely informative and interesting course, very well presented and is easily understood. The short course scholarship offered to participants in regional areas assisted my decision to resume Post-graduate studies.

My motivation in doing the course was to enhance my understanding of the public sector and this course helps with this. It was a definite advantage having a short focused course presentation with most subjects being taught in 3 or 4 days.

The course and content has added a great deal of depth to my understanding of the public sector and I would highly recommend the PSM to other public sector servants.

WOULD YOU BENEFIT FROM A PSMP GRADUATE'S ASSISTANCE?

The PSM Program team have a bank of PSMP Alumni who are willing to provide informal assistance and support to current PSMP participants. Their role will provide you with a contact in sharing their PSMP experience.

As a PSM Program Graduate would you like to be on the PSMP ALUMNI Bank?

If you would be interested in accessing this assistance or becoming part of the Bank of Supporters please contact the PSM Program team.

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FULL PSM PROGRAM 2011

For the November 2011 Intake only there is a fee reduction of \$500 apply now to take advantage of the PSM Program at \$8000!

This is the remaining Intake for the full PSM Program for 2011

Intake Schedule	Workshop 1 Date	Application Close Date	Orientation Session
NOVEMBER 2011	Friday 18 Monday 21 Tuesday 22	Monday 24 October 2011	Monday 7 November 2011

To apply visit: <http://www.psmprogram.gov.au/cgi-bin/eam/login.pl>
Click on the APPLY button (top left), complete the application form then press SEND APPLICATION

PSM PROGRAM SINGLE UNIT SHORT COURSES 2011

The remaining workshops for single unit short courses in 2011 & 2012 are:

2011 Single Unit Workshop Dates *	2012 Single Unit Workshop Dates
Unit 1 – November 18, 21 & 22	Unit 4 - January 19, 20, 23 & 24
Unit 2 – November 14, 15 & 16	Unit 2 - February 6, 7 & 8
Unit 3 – November 2, 3 & 4	Unit 3 - February 13, 14 & 15
Unit 4 – December 1, 2, 5 & 6	Unit 3 - April 18, 19 & 2
	Unit 4 - May 17, 18, 21 & 22
	Unit 4 - June 28, 29 & July 2, 3

** November single unit Application closes Monday 24 October*

When applying for your short course specify which single unit workshop you would like to apply for. Complete the registration form and return to psmprogram@vu.edu.au

To apply for a short course and to find out more visit:

<http://www.vu.edu.au/courses/public-sector-management-program-short-courses>

An interested participant can apply to a single unit short course or an Agency/Department can request a single Agency workshop, to discuss this option contact the PSM Program Manager on psmprogram@vu.edu.au

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INFORMATION SESSION AUGUST 2011

The PSM Program held a drop in Metro Information Session on Tuesday 2nd August at Victoria University's City Flinders campus with an opportunity to find out more about the program, chat with the PSM Program team and view the PSM Program course materials.

As always, these sessions provide interested enquirers and Human Resource and Learning and Development coordinators within Victorian Agencies find out more about the Full PSM Program and Single Unit Short Courses.

WOULD YOU LIKE THE PSM PROGRAM TEAM TO VISIT YOUR AGENCY?

If you missed this years Information sessions the PSM Program team can provide in-house information sessions for your department or agency directly for your staff at a time that suits your agency to find out more about the PSM Program and the Single Unit Short Courses. We can also present the PSM Program to your Human Resource and/or Organisation Development Team or Senior Executives or even provide further flyers to your Agency detailing the PSM Program and the Single Unit Short Courses.

Please contact Lesley Gordon, Marketing Officer

Mark Adams, Defence, Publishing Service

I believe that the PSMP has assisted me in becoming a more effective manager of people, projects and concepts. My organisation is the largest project manager in government and will benefit from the program and my work based assignment.

The PSMP has highlighted the importance of evidence based analysis in driving policy making across all tiers of the public sector. In particular, I complete the course with a genuine desire to participate in developments in Government.

To read more testimonials from past graduates please visit www.vu.edu.au/psmu

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